

With reference to Clause 5.12 of SEBI Master Circular dated June 27, 2024 on Disclosure of Executive Remuneration for FY 2025-26.

With the underlying objection to promote transparency in remuneration policies so that executive remuneration is aligned with the interest of investors, the following disclosures are being made in compliance with the above referred circular:

A. Name, designation and remuneration of

(i) Chief Executive Officer (CEO), Chief Investment Officer (CIO) and Chief Operations Officer (COO) or their corresponding equivalent by whatever name called.

Sr. No.	Name of the Employee	Designation	Remuneration in INR
1	Deepak Shenoy	Chief Executive Officer	1,51,55,000

(ii) top ten employees in terms of remuneration drawn for that financial year.

Sr. No.	Name of the Employee	Designation	Remuneration in INR (Annual)
1	Deepak Shenoy	Chief Executive Officer	1,51,55,000
2	Anoop Vijaykumar	Head of Equity	1,31,96,407
3	Varun Mishra	Head of Operations	83,78,404
4	Prateek Jain	Head of Fixed Income	72,42,489
5	Prashant Jain	Head of Finance	71,71,103
6	Omkar Sen	Head of Marketing	69,76,665
7	Zayan Abdul Shukoor	Head of Technology	69,58,725
8	Ravi Kiran Upadrasta	Head of Strategy	47,76,618
9	Nihit Kshatriya	Head of Investor Relations	46,53,400
10	Kapil Baraskar	Head of Information Security	41,74,097

(iii) every employee of MF/AMC whose:

(I) Annual remuneration was equal to or above one crore and two lakh rupees for that financial year;

Sr. No.	Name of the Employee	Designation	Remuneration in INR
1	Deepak Shenoy	Chief Executive Officer	1,51,55,000
2	Anoop Vijaykumar	Head of Equity	1,31,96,407

(II) Monthly remuneration in the aggregate was not less than eight lakh and fifty thousand rupees per month, if the employee is employed for a part of that financial year.

Sr. No.	Name of the Employee	Designation	Remuneration in INR	Period of Employment
1	Prateek Jain	Head of Fixed Income	72,42,489	04-Aug-2025 to 31-Mar-2026

B. The ratio of CEO's remuneration to median remuneration of MF/AMC employees.

CEO's Remuneration (Gross CTC)	Median Remuneration	Ratio
1,53,00,000	15,78,400	9.69 : 1

C. MF's total AAUM, debt AAUM and equity AAUM and rate of growth over last three years:

YEAR	TOTAL AAUM (RS. IN CRORE)	% OF GROWTH OVER THE PREVIOUS F.Y.	DEBT AAUM (RS. IN CRORE)	% OF GROWTH OVER THE PREVIOUS F.Y.	EQUITY AAUM (RS. IN CRORE)	% OF GROWTH OVER THE PREVIOUS F.Y.
2025–2026	192.66	NA	31.30	NA	161.36	NA

For this purpose, remuneration shall mean remuneration as defined in clause (78) of section 2 of the Companies Act, 2013.